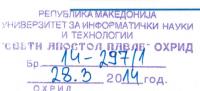
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March 27th, 2014

University of Information Science and Technology "St. Paul the Apostle" Ohrid Republic of Macedonia

To:

**European Commission Directorate-General** for Research Att. Mr. Robert-Jan Smits B-1049 Brussels Belgium

Subject:

DECLARATION OF COMMITMENT TO THE PRINCIPLES OF THE ON THE RECOMMENDATION OF THE EUROPEAN COMMISSION "EUROPEAN CHARTER FOR RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS"

The University of Information Science and Technology "St. Paul the Apostle" (UIST), represented by its Rector, prof. Ninoslav Marina, Ph.D., is pleased to support the initiative of the European Commission and welcomes the recommendations given in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

By endorsing the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, the University of Information Science and Technology "St. Paul the Apostle" Ohrid, recognize the importance of the all underlying principles that will serve as a benchmark and orientation guide which will second our endeavors to maintain and foster highquality research and education and to provide a fair and inspiring research environment for our researchers.

University of Information Science and Technology "St. Paul the Apostle" Ohrid will foster and exchange practices and experiences among other members of this initiative, especially among those who are involved in the recruitment of researchers.

Sincerely,

Prof. Ninoslav Marina,

Rector